

Labour Market Information News

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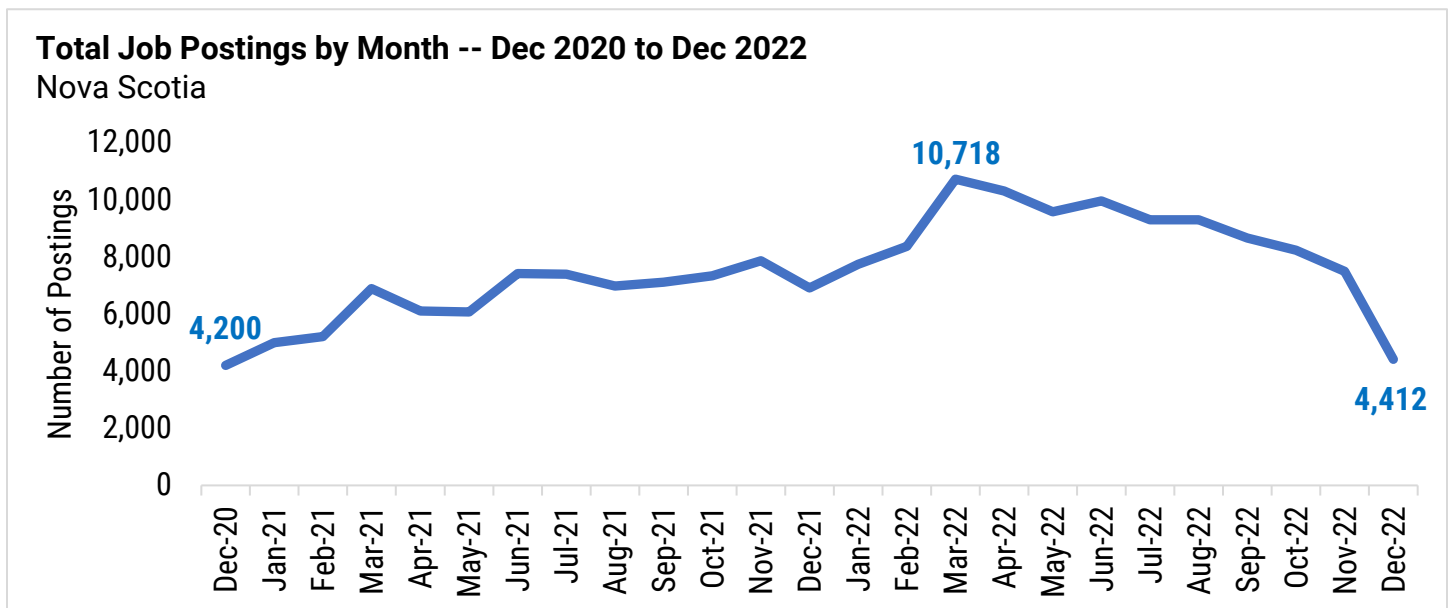
Online Job Postings in Nova Scotia – December 2022

Overview

The total number of seasonally unadjusted job postings in Nova Scotia measured by Vicinity Jobs was 4,412 during the month of December. Total postings declined by 3,082 (-41.1%) compared to November, marking the fourth consecutive monthly decline in the number of online job postings.

During the three-month period from October to December, the average number of job postings by industry was highest for “retail trade” followed by “health care and social assistance” and “accommodation and food services.”

Total Online Job Postings

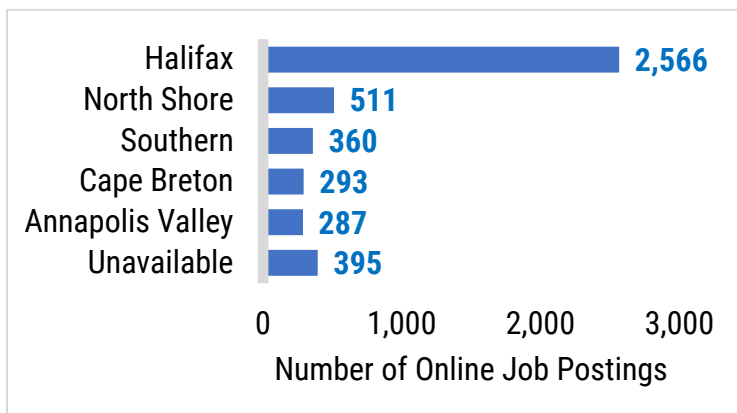


- During the month of December 2022, there were 4,412 online job postings in Nova Scotia. The number of postings were 36.1% lower than December of 2021, when 6,909 jobs were posted.
- Seasonally unadjusted monthly online job postings have been on a downward trend since hitting a two-year high of 10,718 postings in March of 2022.
- However, the average number of postings over the trailing 12-month period (January 2022 to December 2022) was 8,671 – 29.6% higher than the average in the same period in the previous year (January 2021 to December 2021) of 6,688.

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Department of Labour, Skills and Immigration, Research, Accountability & Intergovernmental Affairs Division

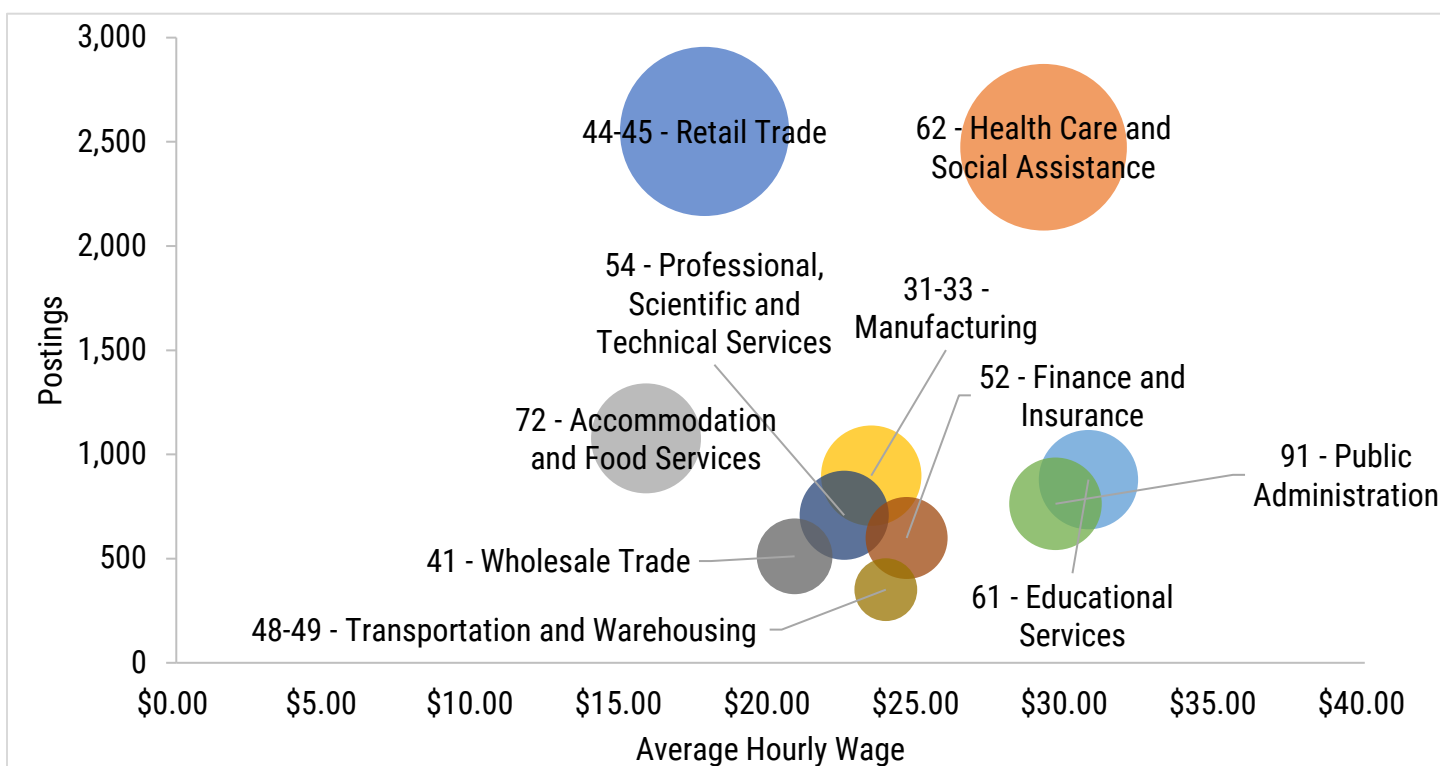
December 2022 Online Job Postings by Economic Region



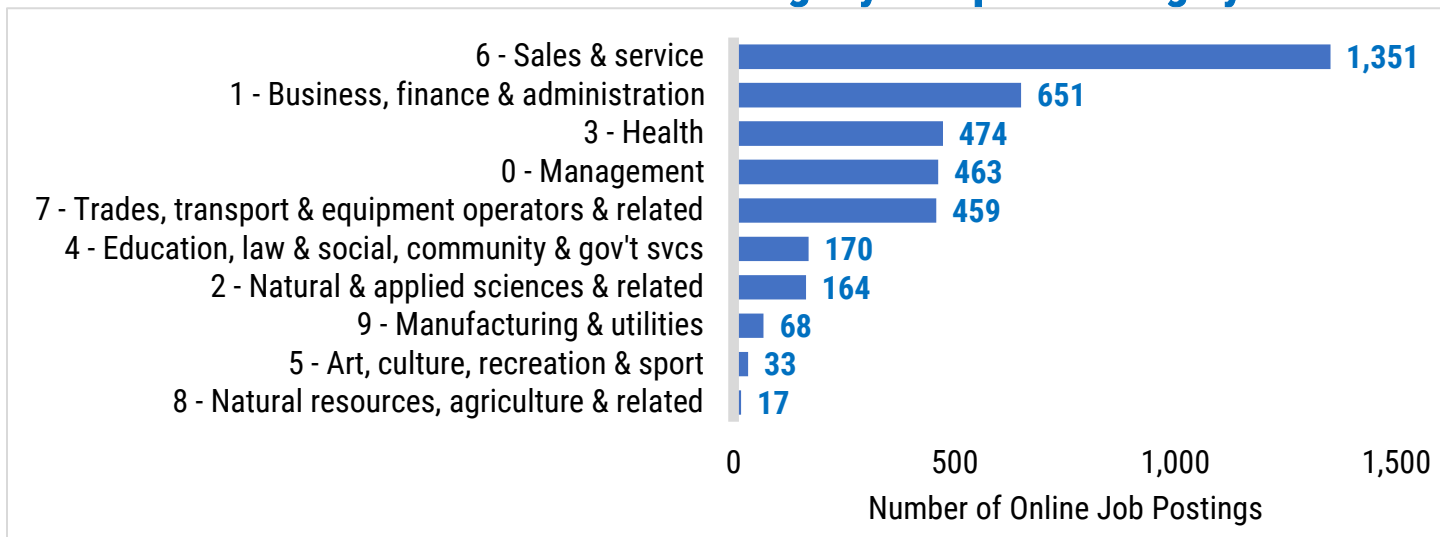
- Most online job postings in the month of November were in the Halifax economic region (2,566 postings, 63.9% of those where the region was identified).
- This was followed by the North Shore (12.7%), Southern (9.0%), Cape Breton (7.3%) and Annapolis Valley (7.1%) regions.

Online Job Postings by Industry – October to December 2022

- The chart below contains the top ten industries by total online job postings in Nova Scotia over the three-month period between October and December 2022.
- “Retail trade”, “health care and social assistance” and “accommodation and food services” were the industries with the highest number of online job postings over the three-month period.

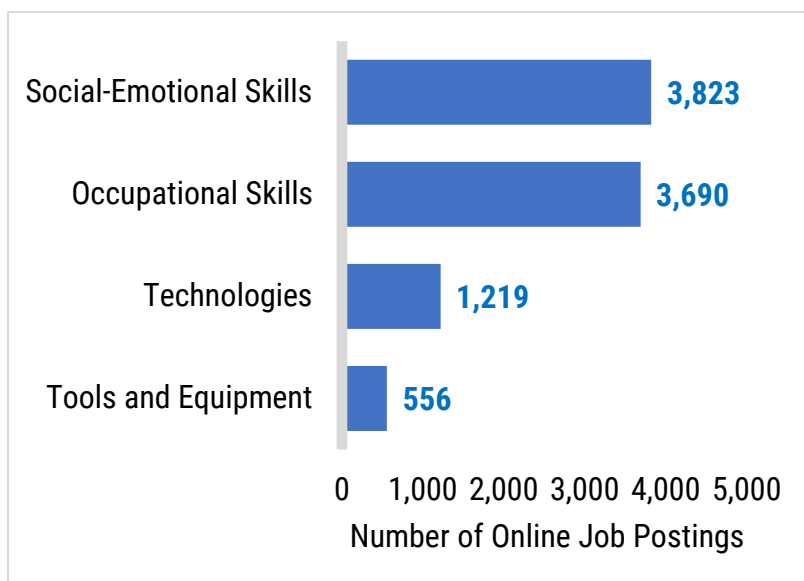


December 2022 Online Job Postings by Occupation Category



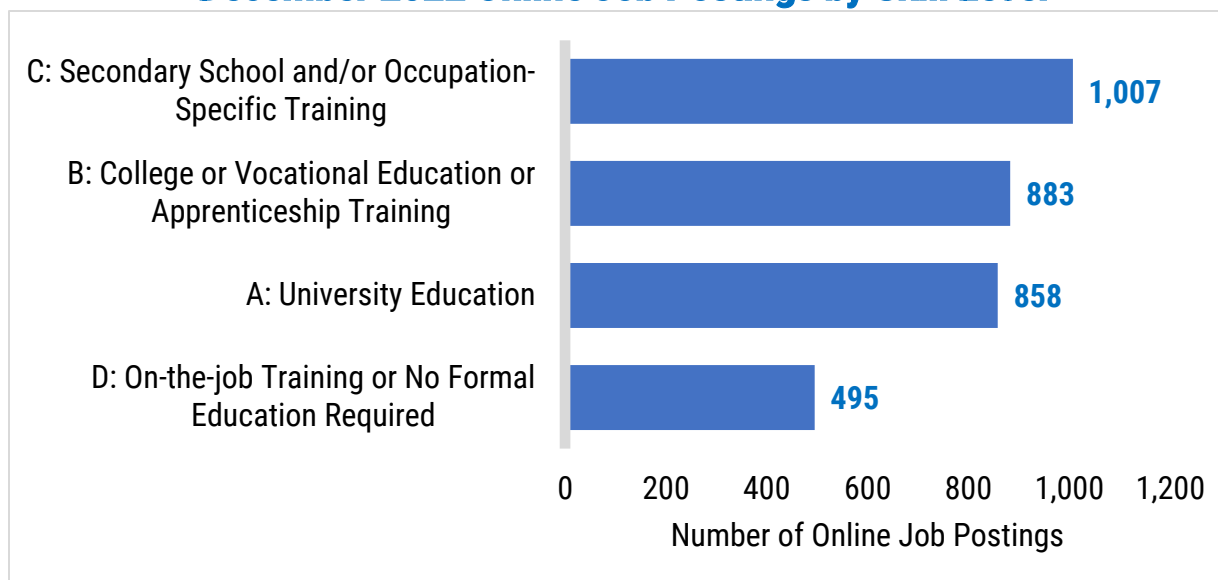
- The occupation category with the most online job postings in December was “sales and service”, accounting for over a third of all identifiable postings, despite declining by 938 postings (-41.0%) compared with November. The “sales and service” occupation category had the largest month-over-month decline by number of job postings.
- The number of job postings did not increase in any occupation category over the month of December compared with November.

December 2022 Online Job Postings by Skill Group



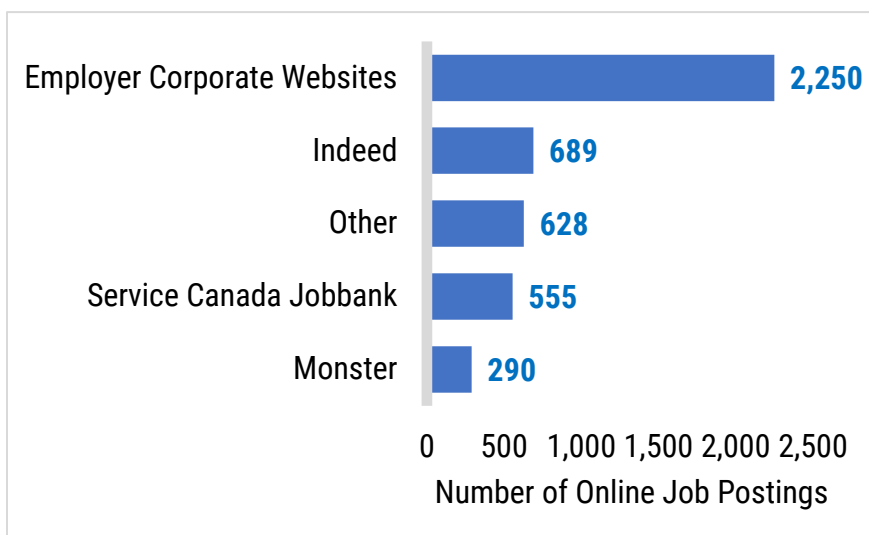
- Among online job postings where skill requirements could be identified, 90.8% of postings in December (3,823) required social-emotional skills.
- 87.6% of postings (3,690) listed occupational skills as a requirement, followed by skills related to technologies (1,219 postings, 28.9%), and tools and equipment (556, 13.2%).
- 200 online job postings in December (4.5% of the total) did not list identifiable skill requirements.
- Note: a posting may have requirements matching multiple skill groups.

December 2022 Online Job Postings by Skill Level



- In contrast with postings by skill group, online job postings are only matched to one skill level where requirements are identified.
- The skill level with the highest number of online job posting in December was “secondary school and/or occupation-specific training”, accounting for nearly one-third of identifiable postings (1,007 postings, 31.1%).
- This was followed by “college or vocational education or apprenticeship training” (883 postings, 27.2%), “university education” (858 postings, 26.5%) and “on-the-job training or no formal education required (495 postings, 15.3%).
- 1,169 job postings in December (26.5% of the total) did not list an identifiable skill level.

December 2022 Online Job Postings by Data Source



- Employer corporate websites were the source of 51.0% of December’s online job postings (2,250 postings).
- Indeed (689 postings, 15.6%), the Service Canada Job Bank (555 postings, 12.6%) and Monster (290 postings, 6.6%) were also significant sources of online postings.
- Note: Vicinity Jobs identifies and eliminates duplicate postings.